

Labor Category	Standard Hourly Rate
Computer Engineer	\$82.27
Computer Hardware Engineer	\$92.75
Data Warehouse Engineer	\$97.81
Data Warehouse Specialist	\$112.48
Database Architect	\$160.68
DBA	\$133.90
Entry Level Hardware Technician	\$63.34
Entry Level Network Admin	\$96.41
Hardware Technician	\$109.26
Help Desk Engineer	\$69.86
Help Desk Specialist	\$80.34
Information Research Scientist	\$101.84
Information Security Analyst	\$85.70
Information Systems Manager	\$89.99
Information Systems Specialist Manager	\$98.50
IT Engineer / Architect	\$139.26
IT Project Manager	\$119.98
IT QA	\$112.48
IT QA Specialist	\$134.97
Journeyman Business Intelligence Analyst	\$91.05
Journeyman Computer Network Architect	\$123.19
Journeyman Computer Network Support Specialist	\$80.34
Journeyman Computer Operator	\$72.84
Journeyman Computer Programmer	\$107.12
Journeyman Computer Systems Analyst	\$112.48
Journeyman Database Administrator	\$117.83
Journeyman Document Management Specialist	\$128.62
Journeyman Geographic Information Systems Technician	\$85.70
Journeyman Geospatial Information Scientist and Technologist	\$91.05
Journeyman Information Security Analyst	\$102.64
Journeyman Management Analyst	\$93.79
Journeyman Technical Writer	\$87.84
Journeyman Telecommunications Engineering Specialist	\$129.78
Journeyman Telecommunications Equipment Installer and Repairer	\$72.66
Journeyman Video Game Designer	\$69.86
Journeyman Web Administrator	\$83.84
Journeyman Web Developer	\$112.48
Junior Business Intelligence Analyst	\$79.18
Junior Computer Network Architect	\$107.12
Junior Computer Network Support Specialist	\$69.86
Junior Computer Programmer	\$93.15
Junior Computer Systems Analyst	\$97.81
Junior Computer Systems Engineer/Architect	\$121.10
Junior Database Administrator	\$102.47
Junior Database Architect	\$116.44
Junior Document Management Specialist	\$122.04
Junior Geographic Information Systems Technician	\$74.52
Junior Geospatial Information Scientist and Technologist	\$79.18
Junior Hardware Technician	\$87.41
Junior IT Project Manager	\$104.33
Junior IT QA	\$89.27
Junior Management Analyst	\$87.68

Junior Network Admin	\$83.84
Junior Software Developer	\$102.47
Junior Software Developer, Systems Software	\$102.47
Junior Telecommunications Engineering Specialist	\$82.62
Junior Telecommunications Equipment Installer and Repairer	\$63.18
Junior Training and Development Manager	\$79.18
Junior Video Game Designer	\$60.75
Junior Web Administrator	\$72.90
Junior Web Developer	\$97.81
Network Admin	\$115.69
Senior Business Intelligence Analyst	\$109.26
Senior Computer Engineer	\$105.96
Senior Computer Network Architect	\$147.83
Senior Computer Network Support Specialist	\$96.41
Senior Computer Programmer	\$128.55
Senior Computer Systems Analyst	\$134.97
Senior Data Warehouse Engineer	\$134.97
Senior Database Administrator	\$141.40
Senior Document Management Specialist	\$144.84
Senior Geographic Information Systems Technician	\$102.84
Senior Geospatial Information Scientist and Technologist	\$109.26
Senior Help Desk Engineer	\$96.41
Senior Information Security Analyst	\$118.26
Senior Information Systems Manager	\$112.99
Senior IT Engineer / Architect	\$167.11
Senior Management Analyst	\$101.82
Senior Software Developer, Applications	\$141.40
Senior Software Developer, Systems Software	\$141.40
Senior Technical Writer	\$105.41
Senior Telecommunications Engineering Specialist	\$114.02
Senior Telecommunications Equipment Installer and Repairer	\$87.19
Senior Video Game Designer	\$83.84
Senior Web Administrator	\$100.60
Senior Web Developer	\$134.97
SME - Business Intelligence Analyst	\$136.58
SME - Computer Network Architect	\$184.79
SME - Computer Network Support Specialist	\$120.51
SME - Computer Programmer	\$160.68
SME - Computer Systems Analyst	\$168.72
SME - Data Warehouse Engineer	\$168.72
SME - Database Administrator	\$176.75
SME - Document Management Specialist	\$145.18
SME - Geographic Information Systems Technician	\$128.55
SME - Geospatial Information Scientist and Technologist	\$136.58
SME - Help Desk Specialist	\$120.51
SME - Information Security Analyst	\$147.83
SME - Information Systems Manager	\$117.97
SME - IT Engineer / Architect	\$208.89
SME - Software Developer, Systems Software	\$176.75
SME - Technical Writer	\$131.76
SME - Telecommunications Engineering Specialist	\$142.52
SME - Telecommunications Equipment Installer and Repairer	\$108.99
SME - Training and Development Manager	\$136.58
SME - Video Game Designer	\$104.79
SME - Web Administrator	\$125.75

SME - Web Developer	\$168.72
Software Developer	\$117.83
Software Developer - Software	\$117.83
Software QA	\$89.27
Sr. Computer Engineer	\$113.06
Sr. Data Warehouse Specialist	\$168.72
Sr. Database Architect	\$200.85
Sr. Information Research Scientist	\$104.93
Sr. Information Research Scientist- SME	\$113.60
Sr. IT Project Manager	\$179.97
Sr. IT QA	\$168.72
Sr. Management Analyst	\$103.44
Sr. Network Admin	\$144.62
Sr. Software Developer	\$176.75
Sr. Software QA	\$134.97
Sr. Training and Development Manager	\$109.26
Technical Writer	\$76.38
Training and Development Manager	\$91.05